

## **BROOKLYN WATERFRONT ARTISTS COALITION, INC. CRITERIA FOR BOARD PARTICIPATION**

People who serve on boards are special people, who usually share certain qualities:

- A wish to further the mission of the organization,
- A dedication to transparent financials,
- A keen sense of obligation to each other and the members.

These are among the qualities BWAC is looking for in its Board members.

To foster such qualities, BWAC has some basic expectations of all its Board members:

- Attend monthly meetings, and the members' Annual meeting,
- Actively participate in fundraising events,
- Participate in the customary concept of "Give or Get"\* , which augments fundraising efforts: either by securing outside funding, of which there are many options, or by making a personal donation in addition to membership fees,
- Be accountable to fellow board members for any projects you sponsor, and
- Chose one or more of the Teams\*\* listed on our new 2020 Membership Application to help organize our volunteer signup.

If you have questions about your role in supporting BWAC's reinvigorated prosperity, please reach out to anyone on the nominating committee to discuss the possibilities.

And...WELCOME ABOARD

*Alicia Degener, Susan Handwerker and Terry Urban,*  
2020 Nominating Committee

\* BWAC must subscribe to the funding model of "Give or Get"- During the year, either you give a donation or you get someone else to give it for you, which counts as your board participation. Amounts received by bringing in new fee-paying members, sponsoring paying projects, running campaigns and writing grants also count toward your participation. Commonly, grant proposals ask if the entire board donates to the organization, some ask the total amount; applications with a relatively low or negative answer are NOT funded.

\*\*Everyone knows the way we organize our volunteer signup and their perception of its importance to the organization, and responsibility ladder for work assignments must change. We are starting a Team model. Beginning with the 2020 Membership Application, all members will have to join (at least) one of the listed volunteer Teams. We know what work BWAC needs done to produce our seasons - each Team listed covers a related group of such needs. To begin the season, each Board member will help organize (not necessarily chair) the Team of their choice. Members will be have input into those methods.